c. Action item: Ask Chris or Matt to come to the May meeting to discuss further
6. Mid-Career
a. A policy paper has been drafted with a set of recommendations, following the model of
the Evaluating Teaching paper from last year.
b. The research shows that we are doing pretty well until faculty receive tenure but we
need to do more once they make tenure to plan the next part of their career and that
allows flexibility so research isn’t the only thing that gets rewarded
c. The draft paper should be ready for review by the May meeting but it will likely be
finalized in the fall
7. Consensual Romantic Policy
a. President Choi brought this to Steve and Marsha’s our attention
b. University of Michigan has a policy that is a bit more stringent and we are bringing this
to you all to see if you feel changes are needed
c. Are you seeing this as a problem and where are the gaps?
i. There was a situation that came up, our current policies did address it and it
raised attention
d. Main distinction
i. Supervisory or evaluative – Missouri
ii. Undergraduate prohibited unless exception – Michigan which shifts the burden
to the faculty
e. There was concern expressed around adding more parameters around the graduate
students
f. The group expressed some support in shifting the burden to the faculty in cases of
undergraduate students
p