

## **IFC Minutes**

**November 15, 2019**

1. Discussion with President Choi
  - a. NextGen Precision Health Institute
    - i. The Precision Institute is an initiative – not just a building
    - ii. We need the help of the faculty to make this happen
    - iii. We are developing a new mission to define areas of precision health
      1. Where can we make a contribution
      2. Are there emerging areas we should focus on
      3. Bring about more collaboration
    - iv. The committee structure is being revised
  - b. Tier 3 Proposals
    - i. Two phases of the roll out to support:
      1. Meaningful collaborations in arts, humanities, social and behavioral sciences
      2. Precision Health – Hold off until the vision statement is revised
    - ii. Annual investments at about \$1 million per year, which is higher than in the past
    - iii. Match is 25% of the total on top of the million – the handling of matches vary by areas
    - iv. Reconstitute research board for Tier 3 and in future for Tiers 1-2
    - v. Timeline
      1. Announce awards by the end of the academic year
      2. Working backwards for setting the appropriate deadlines
      3. Questions contact Cooper Drury or Ashley Berg
  - c. Mission statement
    - i. Took IFC input as well as ISC and ISAC
    - ii. Kept the bulk of the mission statement that existed
    - iii. Values of academic freedom and freedom of expression
    - iv. Mission statement will go to the Board of Curators in November
  - d. Strategic Plan
    - i. There is some push back on metrics with a fear of them being unattainable
      1. What investments are we going to make so they are achievable
      2. We have a lot of strengths that we can leverage
      3. We are in this together
      4. Help faculty see the plan to get there

2.

- e. Set of tools available to all faculty and staff (offer more than one choice)
  - f. Hiring a marketing and communications person that can help with better messaging
  - g. Email for life
    - i. As faculty or staff retire the university is still supporting them and those numbers add up in support and licensing cost
    - ii. Students – migrate to an alumni account if they want one affiliated with their campus
    - iii. Emeritus faculty should keep email
    - iv. Consider forwarding email for a defined amount of time or forever
3. CRRs
- a. Vetting process: IFC, UMAO, GO and OGC
  - b. Intercampus Faculty Council
    - i. Changes: make changes to clarify this is a cabinet versus a council and add that it serves in an advisory capacity
    - ii. **Decision: approved after minor edits**
  - c. Conflict of Interest
    - i. The change is to streamline the adjunct faculty reporting process
    - ii. **Decision: approved after minor edits**
4. Faculty Leave
- a. This change was made to add NTTs to also have rights to a sabbatical leave
  - b. Spell out the difference in compensation for taking 1 semester versus 1 year
  - c. Added NTTs
  - d. Look at research leave and development leave language
  - e. **Action item: Make edits and come back to IFC**
5. Executive Philosophy
- a. Added the role of the provost
  - b. Chancellors are chief executive officers
  - c. **Decision: approved after minor edits**
6. Students with Disabilities
- a. Spells out what faculty can and cannot do in regards to student accommodations
    - i. Faculty cannot evaluate the diagnosis
    - ii. Faculty can negotiate the accommodation
  - b. **Decision: approved**
7. Faculty Performance
- a. Currently

- ii. Final decision by chancellor
    - c. Adding curator titles
    - d. Decision: approved**
- 9. Promotion and Tenure
  - a.

- iv. How do we get more creative about how we gain leverage
- 14. Last date of academic related activity (LDA) email
  - a. Checked for clarity in the email – IFC recommended switching the order of the first two sentences but otherwise approved the letter