

Asking Questions

Equity & Title IX Annual Volunteer Training

August 8, 2024



YOU MUST ASK QUESTIONS!



Parties have waited for this hearing



You can ask questions at any point during the hearing



Helps to write out questions ahead of time



Can ask a question that was already asked during the



Asking Questions

Who asks questions to Parties & Witnesses during the Equity & Title IX process?

- Equity Officers
- Title IX Coordinators
- Equity & Title IX investigators
- Advisors
- Decision-makers



Asking Questions

When might decision-makers ask questions?

- Administrative Resolution meetings
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Think About

What do I need to know?

Why do I need to know it? (i.e. is it relevant?)



Types of Questions

Open-ended – Calls for narrative or recall ex: “What happened after you left the bar?”

Focused – Directs the witness to a particular issue ex: “You said you woke up because you felt her touching you. Please tell us more about that.”

Multiple Choice – Provides a range of options ex: “Were your clothes on, off, or some other way?”

Yes/No – Seeks to clarify a specific point ex: “You said you went to her apartment from the bar. Did she drive you there?”

Leading – Assumes the answer ex: “She drove you to her apartment, correct?”



Breakout Group

