

Benefit Rate Charges Current and Historical Rate Information

Fiscal Year 2025

Universities and UM System central office

Per-person Annual Rate	
Medical and Dental	\$10,400

Pay-based Rate						
13.20%						
-0.16%						
1.09%						
0.07%						
0.12%						
0.58%						
0.02%						

0.44% **EAP+FMLA+A***

Updated: 06/1/2023



ATTITION

Historical

Rates Applicable to Business Units COLUM, KCITY, ROLLA, STLOU, UMSYS

Benefit	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Medical	11.94%	11.63%	11.77%	11.88%	11.53%	13.23%	14.55%	14.02%
Dental	0.56%	0.53%	0.52%	0.50%	0.48%	0.48%	0.47%	0.48%
Life	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%
LTD	0.30%	0.29%	0.29%	0.29%	0.20%	0.20%	0.20%	0.20%
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Rates Applicable to Business Unit CMED

Benefit	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
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ALTATIO

Rates Applicable to Business Unit HOSPT

Benefit	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Medical	14.50%	14.26%	14.46%	14.62%	13.07%	15.18%	15.32%	15.85%
Dental	0.68%	0.66%	0.64%	0.62%	0.57%	0.56%	0.55%	0.56%

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