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            :$,)(!O. ()!K&!N'+6&((&G!$#!; 66+'G; #6&!L$)H!)H&!1+>&6)&G!C. &(!; #G!C&: . >; )$+#(!; #G!
            Y. ($#&((!Z+$6*!-;#.;\!+,!)H&!" #$%&'($)*!)+!&#(.'&!6+#($()&#6*!;#G!N'+N&'!()&L;'G(H$NP!
            ?H&!+':;#$<;)$+#!$(!'&(N+#($K>&!,+'!&#(.'$#:!$)(!:$,)!'&6+'G$#:!;#G!'&6&$N)$#:!N';6)$6&(!
            ,+>>+L!1+>&6)&G!C. &(!; #G!C&: . >; )$+#(!; #G!)H&!Y. ($#&((!Z+>$6*!-; #.; >!; #G!; '&!$#!
            );#G&O!L$)H!)H&!"#$%&'($)*R(!G+#+'!;6T#+L-&G:&O&#)!;#G!'&N+')$#:!N'+6&((&(P!..')H&'!
            )H&!+':;#$<;)$+#!$(!&QN&6)&G!)+!N'+%$G&!K$+:';NH$6;>!;#G!+)H&'!$ON+');#)!=>. O#$!;#G!
            G+#+'!$#,+'O;)$+#!$#!;!)$O&>*!O;##&'!)+!)H&!"#$%&'($)*P!
      • $#; #6$; \text{\text{\def}}' \text{\def} \text{\def}' \
            ; 66+. #); #)(!L$>|K&!O; G&!; %; $>; K>&!$#!; !)$O&>*!O; ##&'!)+!)H&!'' #$%&' ($)*!. N+#!'&\. &()P!
      • =#*!N&'(+##&\!&QN&#G$).'&(!+'!N&'(+##&\!N;*O&#)(!)+!.#$%&'($)*!();,,!(. NN+')!+.)($G&!
            +,!)H&!. #$%&' ($)*!N; *'+>!(*()&O!O. ()!K&!; NN'+%&G!K*!)H&!@. O; #!C&(+. '6&(!+,,$6&!+,!)H&!
            6; ON. (!; #G!)H&!9,,$6&!+,!)H&!1H; #6&>>+'P!?H&!6; ON. (!1H; #6&>>+'!O. ()!: '; #)!N'$+'!
            ; GO$#$()'; )$%&!,. #6)$+#(P!
      • ?H&!+':;#$<;)$+#!O.()!6+ON>*!L$)H!;#*!:$,)!,&&!'&\.$'&O&#)(!;(!;NN'+%&G!K*!)H&!Y+;'G!
            +,!1.';)+'(!;#G!$#!6+ON$;#6&!L$)H!();)&!+,!-$((+.'$!>;L(P!
      • ?H&!. #$%&'($)*!6H; ')&'$#:!N'+6&((!$(!6+ON-&)&G!;##.;>>*!;#G!(.KO$))&G!)+!)H&!
            ; NN'+N'$; )&!6; ON. (P!!1H; #: &(!+'!. NG; )&(!)H'+.: H+.)!)H&!*&; '!L$>\!K&!6+OO. #$6; )&G!)+!
            )H&!. #$%&'($)*!$#!;!)$O&>*!O;##&'!)+!&#(. '&!6+ON>&)&!;#G!;66. ';)&!'&6+'G(P!!!
AE!` A?ED//!` @DCD9 F!)H&!N; ')$&(!H; %&!6; . (&G!)H$(!- &O+'; #G. O!+,!'' #G&'(); #G$#:!)+!K&!
&Q&6.)&G!K*!)H&$'!G.>*!;.)H+'$<&G!+,,$6&'(!;(!+,!)H&!G;*!;#G!G;)&!,$'()!;K+%&!L'$))&#P!
9':;#$<;)$+#!1H;$'!!!!!!
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