

**What is O\*NET?**

2. Search more broadly:

Start with a broad search of different jobs, which you can do in several ways, including:

Click on Browse under Find Occupations on the homepage. This gives you the opportunity to explore jobs in many classifications, including by career cluster, industry, job family and bright outlook.

\* Bright outlook means that job openings within this field are increasing more rapidly than average

Click on Focus under Advanced Search to find jobs by classifications such as knowledge, skills, abilities and technology.

Click on My Next Move, which allows you to search careers in several ways, including doing a work values self-assessment. This strategy can help you if you're unclear on what exact job you would like to have.

3. Look up an aspirational job

Look up a job you aspire to have one day. Doing so will give you a realistic picture of what that job entails and what knowledge, skills and abilities you will need to develop. Using the Job Code Detail website, you can find job codes within the university that you are interested in. If you are interested in attaining a certain position within the university, look up that SOC job code and type it into the O\*Net search to get a realistic picture of what the job entails.

Look up SOC job codes by following this link:

<https://compsearch.umsystem.edu/apps/hr/compensation/detail/compSearch/>